



جامعة عجلون الوطنية

Ajloun National University



Roa'a Adnan Mustafa Al- Rababah



Ajloun , castle St



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## PROFILE

Very organized by nature , pay attention to details, committed to getting my job done , Develop myself continuously through the acquisition of expertise and scientific knowledge that enable me to provide the benefit For the world and gives me the satisfied position of some of the my great ambition

## Personal Data

Name : Roa'a Adnan Mustafa Al- Rababah  
Nationality : Jordanian  
Citizenship  
Place & date of birth : Irbid – 13\2\1986  
Social status: married  
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## EDUCATION

**2022 second Bachelor's degree ((after obtaining my PhD, 2017 ))in the field of business administrative at Al- Albayt university Scale: Excellent , average : 3.73**

PhD degree Business Administrative, Operation and Production Management , The World Islamic Science & Education University (WISE) , 2017 , Scale : Excellent , Average : 86.5 .

PhD Dissertation Title : The Impact of Lean System Implementation on Operational Performance: An Applied Study on The Industrial Companies Operating In Al- Hassan Qualified Industrial Zone (QIZ) Irbid City.

Masters degree " MBA" operation management , Al- Albayt university 2011 , Scale: V.good , Average : 86.43 .

Master Thesis Title : The Effect of Just In Time (JIT) System on The Continuous Improvement "A Case Study on Jordan Petroleum Refinery Company " .

BA. Computer Education ( **Electronic Education** ) ( **Learning Technology** ) "From IT faculty" Al-Albayt university 2008 , Scale : Very good , Average :77.49

secondary school (literary Branch), estimate: good, average: 73.9

## WORK EXPERIENCE

- From 2023 Full time lecture at Ajloun university until now
- 2022/ 2023 part time lecturer at Irbid National University
- 2019- 2020 , at Jadara University ,
- •2020-2021 part time lecturer at Jadara University
- •2019- 2020 part time at Jadara University ,
- •2018- 2019 part time lecturer Jadara University .
- •2017-2018 Jadara University .
- • 201 part time lecturer , at al-Bayt University " .
- •2013 part time lecture , at zarqa university .
- •2013 part time lecturer , at Al-Mafraq College .
- •2012 part time lecturer ,at Al-Bayt University .



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## SKILLS

Experienced with computer  
Teaching in English  
Teamwork.  
Leadership Skills.  
Multitasking  
Language of study :  
English in all academic degrees .  
E- Learning  
Macromedia flash  
C# programming language  
Macromedia  
authorware  
SPSS

## Languages

**Arabic**  
**English.**

## PROFESSIONAL ACTIVITIES

- session of the development of research capabilities for postgraduate students, 2015
- C# session , programming language ,2009

## REFEREED INTERNATIONAL JOURNALS

- The effectiveness of human resource management practices on increasing organizational performance and the mediating effect of employee engagement . Uncertain Supply Chain Management 12 (2024) ISSN 2291-6830 (Online) - ISSN 2291-6822 (Print) Scopus , ( Q1)
- The Work Environment as a Moderator of the HRM Practice Impacts on Employee Retention in the Apparel Industry (Review of Economics and Finance ) , Scopus . (Q4 )
- The impact of social marketing on enhancing customer's loyalty for Jordanian insurance companies , WSEAS Transactions on Business and Economics , Scopus , (Q3)
- "STRATEGIC LEADERSHIP AND THEIR EFFECT ON MANAGING ORGANIZATIONAL CHANGE" : CASE STUDY ZARQA UNIVERSITY , European Journal of Business and Social Sciences, Vol. 3, No. 12, March 2015.



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## TEACHING EXPERIENCE

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- Entrepreneurship and small business
- International Business Administration
- Trade Brand Management
- Communication and Negotiation Administration
- Controlling and auditing
- Entrepreneurship and innovation
- leadership and social responsibility
- Life Skills
- Computer Application in business
- (computer skills )
- Martial management
- supply chain management
- principles of Business Administrative ( 2 ) ,
- (organization change )
- (organization theory )
- (operations and productions management )
- (human capital and human resource management )
- (Management (1) )
- (Total Quality Management (TQM) )
- (Ethics and Social Responsibility)
- (Financial and banking operations using computer (2 )
- Computer Application in Management
- principles of Macro-Economic
- ( principles of Business Administrative ( 1)