









PROFILE

Business Head of Administration Department, an Assistant Professor **Business** of Administration, Ailoun National University, Business Administration Department, His areas of interests include Human Management, Resources knowledge Management, Organizational Behavior. Conflict Management, **Total Quality Management** and Entrepreneurship

Personal Data

Date of birth: May21,1974 Marital status: Married Nationality: Jordanian

EDUCATION

- ◆PH.D in Business Administration Harbin Institute of Technology - Harbin - China (QS Top Universities = 277) (PhD) Dissertation Title: "The Impact of Transformational Training Programs on Quality Orientation of Employees" 2019.
- ◆ Master in Business Administration Faculty of Business and Economics - Kufa University - Iraq 1998.
- ◆ Bachelor in Business Administration Faculty of Business and Economics Baghdad University Iraq.

WORK EXPERIENCE

- From 19.12.2022 until now Head of Business Administration Department School of Business Ajloun National University
- From 17.10.2021 18. 1.2023 Director of Consulting and Community Service Ajloun National University.
- From 1.10.2019 until now Assistant Professor College of Business Administration, Business Administration Department Ajloun National University.
- From 23.02.2019 03.09.2019 part-time Lecturer in Business Administration in college of Business Administration, Business Administration Department Ajloun National University Jordan.
- 2014 –2015 part-time Lecturer in Business Administration in college of Business Administration, Business Administration Department Ajloun National University -Jordan.
- 2010-2013 Head of Development Department Al Jouf Technical College.
- 26.08.2000 03.07.2013 Lecturer in Business Administration in the General Organization for Technical and Vocational Training - KSA.

PROFESSIONAL ACTIVITIES

Member of various College of Business committees.











SKILLS

- Work well with teams and keeping team spirit.
- Build public relations and proceed with different entities.
- Works well under pressure, and can handle work troubles and find the suitable solutions.
- Strong decision maker
- Complex problem solver Innovative.

Languages

Arabic English.

CONTINUED PROFESSIONAL ACTIVITIES

- Participated in many conferences and workshops.
- Head of Development Department for three years.
- Member of various College of Business committees.
- Participated in many conferences and workshops.
- Head of Development Department for three years.

REFEREED INTERNATIONAL JOURNALS

- 1. Al Qudah, N. F., Yang, Y., & Li, Z. (2017, June). Perceived Effectiveness of Transformational Training Programs: Dimensions, Measurement and Validation. In Industrial Engineering, Management Science and Application (ICIMSA), 2017 International Conference on (pp. 1-6). IEEE.
- 2. Al Qudah, N. F., Y ang, Y., & Anjum, M. A. (2018). Transformational Training Programs and Quality Orientation of Employees: Does Employees' Loyalty Matter?. Sustainability, 10(2), 465.
- 3. Al Qudah, N. F., Y ang, Y., Alsaidan, S., Syed Asad Ali Shah., & Shah, S. J. (2018, June). The impact of Transformational training programs on employee loyalty: A structural equation modeling. In Industrial Engineering, Management Science and Application (ICIMSA), 2018 International Conference. IEEE.
- 4. Shah, Asad Ali Shah, Tian Ye Zhuang, Shah, Syed Jamal, Nidal Fawwaz Al Qudah. "Examining Absenteeism as the Outcome of Terrorism Fear: The Mediating Role of Perceived Stress In Proceedings of the 31st International Business Information Management Association Conference (IBIMA) 25-26 April 2018 Milan, Italy ISBN: 978-0-9998551-0-2.
- 5. AlQudah, Nidal Fawwaz, Belal Mathani, Khaled Aldiabat, Kadri Alshakary, and Hamza M. Alqudah. (2022, March). "Knowledge sharing and self-efficacy role in growing managers' innovation: Does job satisfaction matter?." Human Systems Management Preprint: 1-12. Scopus, Q2.











REFEREED INTERNATIONAL JOURNALS

- 6. AlQudah, N. F. (09 January 2023) Knowledge sharing and innovation in business organization: A literature review. Human Systems Management, (Preprint), 1-15. Scopus, Q2.
- 7. AlQudah, N. F., Adeel Anjum, M., Naeem, K., Alqudah Ajloun, M. M., Ahmed, A., & Shtnaoui, H. (2023). Examining the antecedents of employee retention among Jordanian private Universities: The moderating role of knowledge sharing. Cogent Business & Management, 10(2), 2208429.
- 8. Al Qudah, M. M., Alqudah, H., Lutfi, A., Alqudah, N. F., Marei, A., Al-Matari, Y. A., ... & Alrawad, M. (2023). EMPOWERING AUDIT COMMITTEES: ENHANCING THE EFFICIENCY OF INTERNAL AUDITS IN JORDANIAN INDUSTRIAL FIRMS. Journal of Southwest Jiaotong University, 58(4).





NIDAL ALq UDAh







TEACHING EXPERIENCE

- Human Resources Management.
- Principles of Management.
- Strategic Management.
- Methods of Scientific Research
- Management Communication Skills.
- Insurance Management.
- Communication skills.
- knowledge Management.
- Quantitative methods.
- Managerial Communication Skills.
- Organization Theory.
- Organizational Behavior.
- Principles of Marketing.
- Time Management.
- Sales Management.
- Master Courses
- Advanced Human ResourcesManagement.
- Advanced Organization Theory.
- Supervisor for many of Maser Student.